

### **Municipal Law Scenario: Potential Conflict of Interest**

You are the Chief Administrative Officer of Midville, a municipality of 15,000 located in southern Alberta.

The Midville Council is planning for a new sports centre and will be discussing the details of the centre's possible location, size and facilities at their next meeting. In preparation for the meeting, you are gathering information about the available options.

In the process, it has come to your attention that there are some potential conflicts of interest related to the development of the proposed sports centre. You have learned that one of the councillors has a brother-in-law who owns the parcel of land being considered as the site for the new centre. In addition, your Recreation Director's son is working for an engineering firm that may bid on the project.

Summarize the legislative and other organizational provisions that deal with conflicts of interest for councillors, municipal staff and outside contractors, and describe how you, as CAO, should respond to these alleged situations.

Identify the options that may exist to enable the Council to proceed with the development of a new sports centre.

As well, outline the implications of this type of situation for your own professional practice in terms of personal, professional and organizational integrity.